

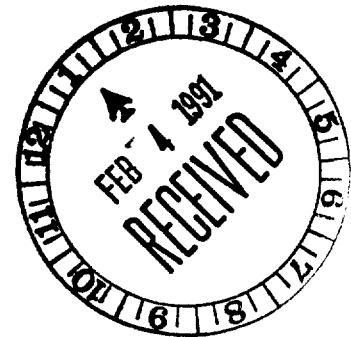
EMPLOYEE BENEFITS LAW

**CHANG
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January 28, 1991

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, D. C. 20210



Re: CCEEB Deferred Compensation Plan

Gentlemen:

Pursuant to Department of Labor regulation section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of the California Council for Environmental and Economic Balance ("CCEEB") with respect to the above-referenced unfunded deferred compensation plan. The information being provided pursuant to such regulation is as follows:

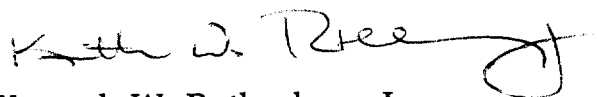
1. The employer is..... California Council for Environmental and Economic Balance
2. The employer's address is... 100 Spear Street, Suite 805 San Francisco, California 94105
3. The employer's identification number is..... 94-2210145
4. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The employer maintains one such plan and such plan covers one (1) employee.

CHANG, HALLISEY & RUTHENBERG

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If you need any additional information with respect to the deferred compensation plan, please contact the undersigned.

Very truly yours,

A handwritten signature in black ink, appearing to read "Kenneth W. Ruthenberg, Jr.", with a stylized flourish at the end.

Kenneth W. Ruthenberg, Jr.

KWR:dc
cc: Rita Deegan