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MAXXIS INTERNATIONAL545 OLD PEACHTREE ROAD, SUWANE, GEORGIA 30024, USA
TEL (770) 962-8229 • FAX (770) 962-7705

EBSA/PUBLIC DISCLOSURE

2009 OCT -7 AM 6:53

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

September 25, 2009

Top Hat Plan Exemption
Employee Benefit Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave, N.W.
Washington, D.C. 20210

Re: Plan: Cheng Shin Rubber USA, Inc. Deferred Bonus
Employer: Cheng Shin Rubber USA, Inc. d/b/a Maxxis International - USA.
EIN: 58-1892851
Address: 545 Old Peachtree Road, Suwanee, GA 30024

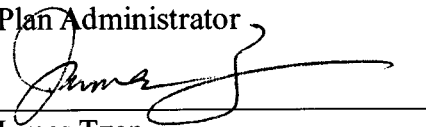
Dear DOL Officials

Pursuant to ERISA Reg. § 2520.104-23(a)(1), this is to notify the Department of Labor that Cheng Shin Rubber USA, Inc. d/b/a Maxxis International - USA ("Company") has adopted the Cheng Shin Rubber USA, Inc. Deferred Bonus ("Plan") effective September 25, 2009. The Plan is a nonqualified deferred compensation plan. At present, the Plan has one participant.

Should you have any questions or need more information regarding this matter, please contact the undersigned.

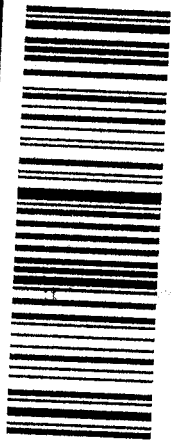
Cheng Shin Rubber USA, Inc. d/b/a Maxxis
International - USA

For the Plan Administrator

By: 
Name: James Tzen
Title: President



MAXXIS INTERNATIONAL
545 OLD PEACHTREE ROAD, SUWANEE, GA



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