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EBSA/PUBLIC DISCLOSURE



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2009 OCT -2 AM 10: 23

AGA KHAN FOUNDATION U.S.A.

2009 SEP 32 AM 10: 21

Aga Khan Foundation U.S.A Top Hat Plan
Tax ID: 52-1231983

Date September 17, 2009

Department of Labor
Pension and Welfare Benefits Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Top Hat Plan Declaration for the Aga Khan Foundation U.S.A. Top Hat Plan

Dear Sir or Madam:

Please be advised that Karim Juma, being the Plan Administrator of the Plan, does hereby declare that the Plan is an eligible deferred compensation plan which is maintained primarily for the purpose of providing deferred compensation for a select group of management employees. Further, the sponsoring employer maintains only this one plan described in DOL Reg. Section 2520.104-23(d) and expects the Plan to cover no more than 5 employees.

The Plan Document is available to the DOL upon request.

If you have any further questions, please contact the undersigned at 202-293-2537 Extension #103.

PLAN ADMINISTRATOR

By: 

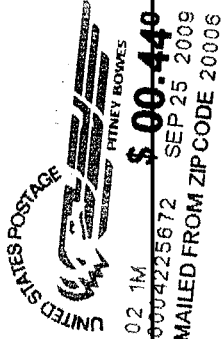
Karim Juma, Authorized Representative

RBG-25925 (03/03)

An agency of the Aga Khan Development Network

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