

2520100070230


RESOURCE CENTER
for independent living

EBSA/PUBLIC DISCLOSURE
2009 SEP 25 AM 6:33

September 18, 2009

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration (EBSA)
Room N-5644U.S.
Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Employer Name: Resource Center for Independent Living, Inc.

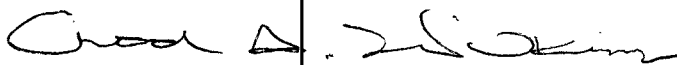
EIN: 48-0999139

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

Resource Center for Independent Living, Inc., being a plan administrator for the RCIL 457 Top Hat Plan (613260), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Resource Center for Independent Living, Inc., the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, Resource Center for Independent Living, Inc. employees will be covered under the Plan and upon request copies of the Plan Document will be provided to the Department of Labor.

On behalf of Plan Administrator



Chad A. Wilkins

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