

GILSA INVESTMENT SERVICES, CO. DISCLOSURE  
2711 N. HASKELL AVENUE  
SUITE 2400, LB 20  
DALLAS, TEXAS 7204  
2009 SEP 15 AM 6:41

September 1, 2009

**VIA CMRRR #71555474410082397457**

Top Hat Plan Exemption  
Pension Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

**RE: Notice of Adoption of the Gilsa Investment Services, Co.  
Performance Based Supplemental Executive Retirement Program**

Dear Sir/Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, the undersigned employer hereby files the following information with respect to its new deferred compensation plan.

1. Name and address of employer:  
  
Gilsa Investment Services, Co.  
2711 N. Haskell Ave., Suite 2400, LB 20  
Dallas, Texas 75204
2. Federal Employer Identification Number: 26-1181509
3. Employer maintains no other plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. There are five persons currently covered by the plan.

Sincerely,

Gilsa Investment Services, Co.

By: Frederick J. Fowler  
Frederick J. Fowler  
Vice President and Chief Legal Officer

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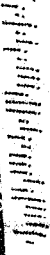
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Room N-5644

Top Hat Plan Exemption

Pension Welfare Benefits Administration

US Department of Labor

200 Constitution Ave NW

Washington DC 20210-0002

TOP HAT PLAN EXEMPTION  
PENSION WELFARE BENEFITS ADMIN  
ROOM N-5644  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210-0002

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