



EBSA/PUBLIC DISCLOSURE

2009 SEP -2 AM 7: 18

August 26, 2009

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Employer: Messiah College  
Employer Identification Number: 23-1352661

Messiah College  
P.O. Box 3015  
One College Avenue  
Attn: Amanda Coffey  
Grantham, PA 17027

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RE: Alternative Method of Compliance for Nonqualified Deferred Compensation Plans  
for Selected Employees/Messiah College Supplemental Deferred Compensation Plan.

1. This letter constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer currently maintains one Nonqualified Deferred Compensation plans(s) for employees who are members of a select group of management or who are highly compensated.
3. There is one active participant in the plan as of this date.

Employer/Administrator:  
Messiah College

By: 

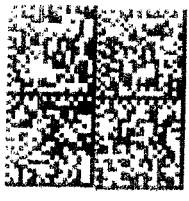
Lois J. Voigt, Ph.D.  
Vice President for Finance

INTELLECT · CHARACTER · CHRISTIAN FAITH



One College Avenue  
Grantham, PA 17027

**Lois J. Voigt - Box 3010**  
*Address Service Requested*



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