

3401 Constitution Drive Springfield, Illinois 62711 TEL 217 522 2828 FAX 217 522 6586

2009 AUG 25 AM 6:08

HAROLD O'SHEA BUILDERS
COMMITTED TO BUILDING EXCELLENCE

DESIGN-BUILD
CONSTRUCTION
MANAGEMENT
GENERAL
CONTRACTING

2520100070147 SINCE 1902

August 19, 2009

Certified Mail Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

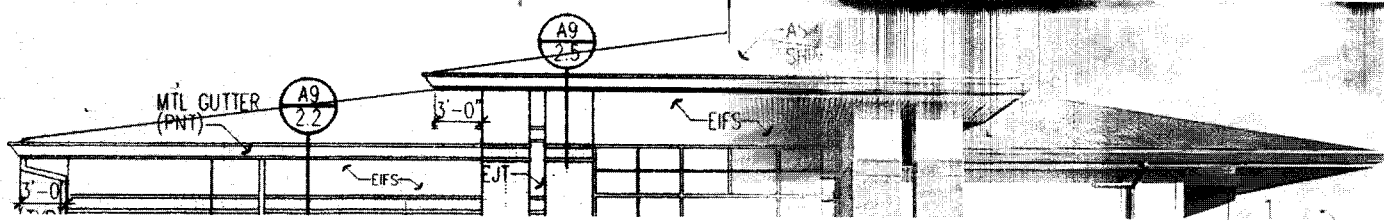
Re: Harold O'Shea Builders, Inc. Stock Award Plan
Employer Identification No. 37-1272815

Greetings:

Pursuant to DOL Reg. Section 2520.104-23, the enclosed information is filed with respect to the Harold O'Shea Builders, Inc. Stock Award Plan (the "Plan") to satisfy the alternative method of compliance with the reporting and disclosure requirements of the Employee Retirement Income Security Act of 1974.

Very truly yours,

Michael E. O'Shea
President



3401 Constitution Drive Springfield, Illinois 62711 TEL 217 522 2826 FAX 217 522 6586



**DESIGN-BUILD
CONSTRUCTION
MANAGEMENT
GENERAL
CONTRACTING**

SINCE 1902

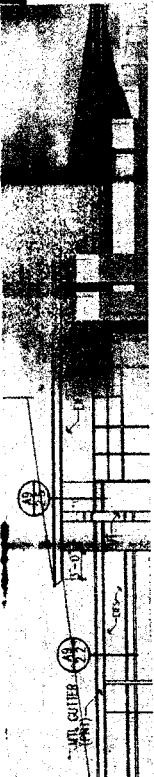


**Statement Concerning the
Harold O'Shea Builders, Inc.
Stock Award Plan
under DOL Reg. §2520.104-23**

Sponsoring Employer: Harold O'Shea Builders, Inc.
3401 Constitution Drive
Springfield, Illinois 62711
Employer Identification No. 37-1272815

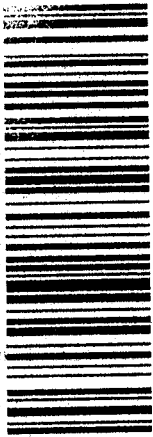
Harold O'Shea Builders, Inc. (the "Company") adopted a plan of deferred compensation, effective as of January 1, 2008, for the benefit of a select group of management or highly compensated employees of the Company. The Plan's name is the Harold O'Shea Builders, Inc. Stock Award Plan.

Presently, seven (7) employees participate in the Plan. The provisions of the Plan and adopting Board resolutions authorize the Company to offer other management or highly compensated employees participation in the Plan in the Company's discretion.

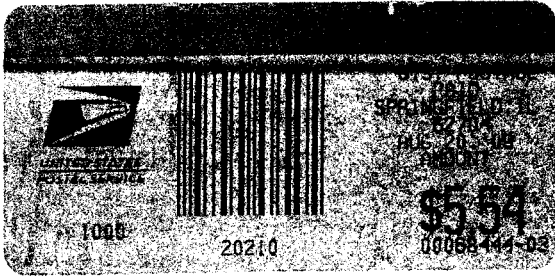


3401 Constitution Drive
 Springfield, Illinois 62711

HAROLD O'SHEA BUILDERS



7006 2760 0003 4410 5401



Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20210

