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EBSA/PUBLIC DISCLOSURE

2009 AUG 12 AM 7:12

# Kidney Specialists of Minnesota, P.A.

August 5, 2009

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 Thomas D. Davin, M.D.  
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 Orvin P.O. Visaya, M.D.  
 Mario J. Zarama, M.D.

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

**RE: Kidney Specialists of Minnesota, P.A. Deferred Compensation Agreement (the "Plan")**

Linda Port, Administrator

Dear Sir/Madam:

7990 University Avenue  
 Fridley, MN 55432  
 (763) 786-0620  
 FAX (763) 783-0234

Pursuant to the provisions of Department of Labor Regulations 29 C.F.R. §2520.104-23, you are hereby notified that the Employer named in Item (1) below maintains a plan (as identified in Item (2)) primarily for the purpose of providing deferred compensation to a select group of highly compensated employees. Item (3) sets out the approximate number of participants in the Plan as of the date of this letter.

4080 West Broadway  
 Suite 132  
 Robbinsdale, MN 55422  
 (763) 544-0696  
 FAX (763) 544-0984

**Item (1):** The Employer maintaining the Plan: Kidney Specialists of Minnesota, P.A., a corporation organized under the laws of the State of Minnesota.

4310 Nicollet Ave.  
 Minneapolis, MN 55409  
 (612) 823-8001  
 FAX (612) 823-1010  
 Post Transplant:  
 (612) 656-5160

**EIN:** 41-1356741

2085 Rice Street  
 Roseville, MN 55113  
 (651) 489-9035  
 FAX (651) 489-6373

**Address:** 6200 Shingle Creek Pkwy Suite 300

6200 Shingle Creek Pkwy.  
 Suite 300  
 Brooklyn Center, MN 55430  
 (763) 746-9010  
 FAX (763) 746-9022

Brooklyn Center, MN 55430

**Item (2):** Name of the Plan:  
 Agreement for Deferred Compensation between Employer and Various Highly Compensated Employees

Administrative Offices  
 6200 Shingle Creek Pkwy.  
 Suite 300  
 Brooklyn Center, MN 55430  
 (763) 561-5349  
 FAX (763) 561-6280

**Item (3):** Number of Employees with Agreements to which this notification applies: **15**

Business Office  
 6200 Shingle Creek Pkwy.  
 Suite 300  
 Brooklyn Center, MN 55430  
 (763) 561-5986  
 FAX (763) 561-7792

Top Hat Plan Exemption

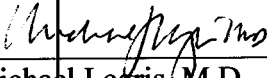
August 5 2009

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Kindly acknowledge receipt of this filing by signing and returning to the sender the enclosed copy of this statement, which is intended to serve as acknowledgment of receipt of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

Very truly yours,

KIDNEY SPECIALISTS OF MINNESOTA, P.A.

By:   
Michael Legris, M.D. Finance Chairman

Enclosure

cc: Jennifer Forbes, Esq.



**CERTIFIED MAIL™**

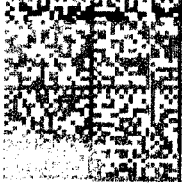


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Kidney Specialists of Minnesota, P.A.

6200 Shingle Creek Pkwy, Suite 300, Brooklyn Center, MN 55430



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Washington DC 20210

