

2520100070077



July 1, 2008

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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
2009 AUG -5 AM 10:38

Re: **Informational Filing Under DOL Reg. Sec. 2520.104-23**

Dear Sir/Madam:

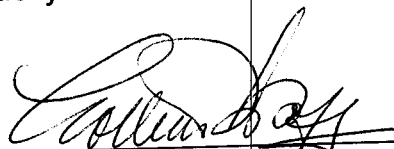
In accordance with DOL Reg. Sec. 2520.104-23, Zachry Holdings, Inc. (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the *Zachry Deferred Compensation Plan* (the "Plan"). The Plan covers approximately 218 employees.

The name, address and employer identification number of the Plan Sponsor are:

Zachry Holdings, Inc.
527 Logwood
San Antonio, TX 78221
EIN: 26-1256814

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

By: 
On Behalf of Zachry Holdings, Inc.

Title: Vice President and General Counsel

cc: Joe Lozano
Cynda Reznicek
Ruben Villafranca

Zachry Industrial, Inc.

From: Origin ID: SVZA (210)475-8387
Anita Cash
Zachry Holdings, Inc
527 Logwood

San Antonio, TX 78221



CL98530682124

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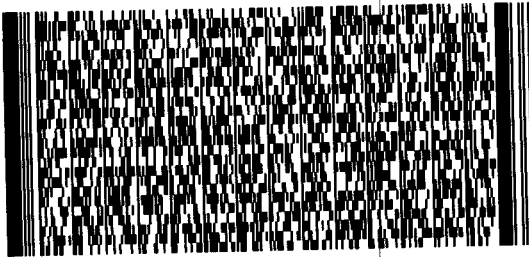
BILL SENDER

**Top Hat Plan Exemption - Room N1513
U.S. Department of Labor
Employee Benefits Security Admin
200 Constitution Avenue, N.W.
WASHINGTON, DC 20210001**

Ref # Legal (amc)
Invoice #
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Dept #

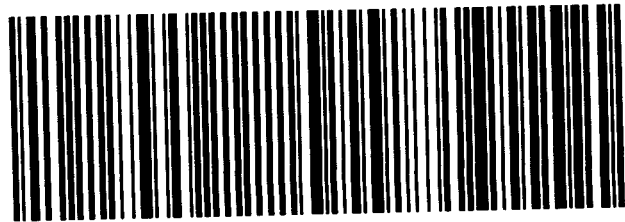
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