

UIC, Inc.
 One Park Way, 3rd Floor
 Upper Saddle River, NJ 07458

EBSA/PUBLIC DISCLOSURE

2009 AUG -3 PM 1:59

July 28, 2009

Secretary of Labor
 Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 2000 Constitution Avenue, N.W.
 Washington, D.C. 20210

Re: UIC Incentive Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the UIC Incentive Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer - UIC, Inc.
 One Park Way, 3rd Floor
 Upper Saddle River, NJ 07458
2. Employer's Employer Identification Number - 22-3001767

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees.

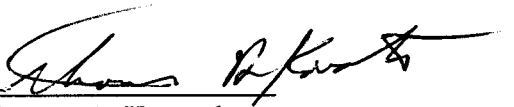
4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and approximately 6 employees will participate in the Plan.

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Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

UIC, Inc.

By: 

Thomas A. Kovatch
President & Chief Executive
Officer

CERTIFIED MAIL™

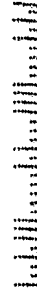


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UIC, INC.
INSURANCE
CONSULTANTS

One Park Way
Upper Saddle River, NJ 07458

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