

R. LACY SERVICES, LTD.

EBSA/PUBLIC DISCLOSURE

A TEXAS LIMITED PARTNERSHIP

222 EAST TYLER STREET

2009 JUL 29 AM 7:06

POST OFFICE BOX 2146 • LONGVIEW, TEXAS 75606 • 903 - 758-8276

July 23, 2009

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:
 R. LACY SERVICES, LTD.
 222 E. Tyler Street
 Longview, Texas 75601

Employer Identification Number:
 20-2002323

The undersigned employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: One Executive Deferral Plan covering 10 employees and one SERP Plan covering 10 employees.

R. LACY SERVICES, LTD.
 By: R. Lacy Services GP, LLC,
 General Partner

By: 
 Richard A. Dial, President

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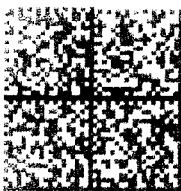
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