

LA-Z-BOY®

LA-Z-BOY CHAIR COMPANY / 1284 N. Telegraph Road, Monroe, Michigan 48161-3390

WESTERN UNION EasyLinkSM 62858648

April 23, 1992

2520032065890

Office of Employee Benefits Security
Labor-Management Services Administration
U. S. Department of Labor
Washington, DC 20216

Dear Sir/Madam:

Pursuant to Regulation § 2520.104-23, this letter constitutes the notification that:

Employer: La-Z-Boy Chair Company
1284 N. Telegraph Rd.
Monroe, MI 48161

EIN: 38-0751137

Declaration:

La-Z-Boy Chair Company maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Coverage: 38 Employees (as of this date)

Note that this plan was adopted in 1992.

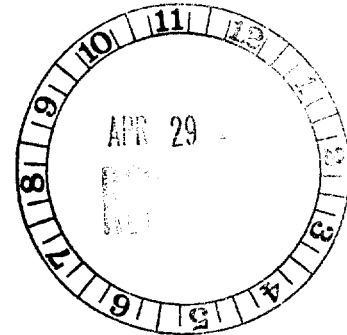
Sincerely,

LA-Z-BOY CHAIR COMPANY



Eugene J. Bialy
Manager of Corporate Benefits

EJB/vlp
a:10423-2.gb



LA-Z-BOY®

The name America's comfortable with.®