



2520092100594

EBSA/PUBLIC DISCLOSURE

Office Environments Inc  
Workplace Innovation

2009 JUL -7 AM 6:47

VIA CERTIFIED MAIL/  
RETURN RECEIPT REQUESTED

June 22, 2009

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
US Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RE: Office Environments Inc. Stock Appreciation Rights Plan (the "Plan")

This letter will serve as notice that the above Plan has elected the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") set forth in DOL Reg. §2520, 104-23.

Pursuant to Reg. §2520.104-23(b)(1), the following information is provided:

1. The Employer is  
  
Office Environments, Inc.  
1500 Grundy's Lane  
Bristol, PA 19007-1521
2. The Employer's EIN is 22-2479017.
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.  
There are approximately five participants in the Plan.
4. The Employer does not maintain any other plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer acknowledges its obligation to provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Office Environments, Inc.

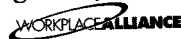
By:   
President

www.oenline.net

Corporate Office 1500 Grundy's Lane, Bristol, PA 19007-1521 • T 267.553.1000 • F 267.553.1001

Somerset Office 8 Heller Park Lane, Suite 200, Somerset, NJ 08873-1206 • T 732.748.0500 • F 732.748.0545  
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HAWORTH PREFERRED DEALER



Member U.S. Green Building Council



**SFE&G**

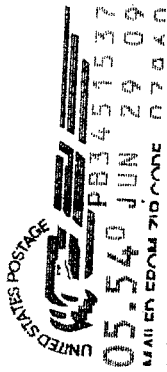
Steiker, Fischer, Edwards & Greenapple, I

**CERTIFIED MAIL™**



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