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EBSA/PUBLIC DISCLOSURE

2009 JUL -6 AM 7:08

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June 22, 2009

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Chem Arrow Corporation

Ladies and Gentlemen:

We maintain a non-qualified deferred compensation plan for a select group of our management employees. This letter is intended to comply with the requirements of DOL Regulations §2520.104-23 which provides an alternate method of compliance with the reporting and disclosure requirements of ERISA for plans of this nature.

The information required by the regulation is as follows:

1. The name, address and employer ID number of the employee are as follows:

EIN NO. 95-3106289

2. We maintain a plan or plans for the purpose of providing deferred compensation for a select group of management employees;
3. We maintain only one such plan;
4. The plan covers one employee as of the date of this letter;
5. We will provide copies of plan documents to the Secretary of Labor upon request.

Very truly yours,

By: 

Its: Secretary

cc: Mika Meyers Beckett & Jones PLC  
Attention: Timothy Tornga



CORPORATION INTERNATIONAL

P.O. BOX 2366, IRVINDALE, CA 91706

CITY OF INDUSTRIES CA 917  
PASADENA CA 910  
28 JUN 2008 PM 31



TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY  
ADMINISTRATION  
ROOM N-1513  
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200 CONSTITUTION AVENUE, N.W.  
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