

WHITEFORD, TAYLOR & PRESTON L.L.P.

SEVEN SAINT PAUL STREET
 BALTIMORE, MARYLAND 21202-1636
 MAIN TELEPHONE (410) 347-8777
 FACSIMILE (410) 752-7092

BALTIMORE, MD
 COLUMBIA, MD
 FALLS CHURCH, VA
 TOWSON, MD
 WASHINGTON, DC
 WILMINGTON, DE*

WWW.WTPLAW.COM
 (800) 987-8705

PAUL W. MADDEN
 DIRECT LINE (410) 347-8742
 DIRECT FAX (410) 223-4162
 pmadden@wtplaw.com

ES&A/PUBLIC DISCLOSURE
 2009 JUN 30 AM 7:10

June 23, 2009

US Department of Labor
 Employee Benefit Security Administration
 Top Hat Exemption
 200 Constitution Avenue, NW, N-1513
 Washington, DC 20210

Dear Sir or Madam:

I have enclosed the Top Hat Exemption Letter for the Upper Chesapeake Health System, Inc.

The letter relates to the Upper Chesapeake Health System, Inc. Select Group 457(b) Deferred Compensation Plan and the Upper Chesapeake Health System, Inc. Section 457(f) Deferred Compensation Plan

Very truly yours,


 Paul W. Madden

PWM:p

1888035

Upper Chesapeake Health System, Inc.
500 Upper Chesapeake Drive
Bel Air, Maryland 21014

June 9, 2009

To: US Department of Labor
Employee Benefit Security Administration
Top Hat Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

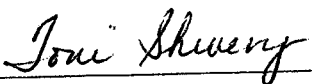
From: Upper Chesapeake Health System, Inc.
500 Upper Chesapeake Drive
Bel Air, Maryland 21014
EIN Number: 52-1398513

This document constitutes the statement required by 29 C.F.R. § 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to non-qualified deferred compensation plans maintained by Upper Chesapeake Health System, Inc. ("UCHS").

UCHS currently maintains two non-qualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees under which benefits are paid as needed solely from the general assets of the employer. The first such plan, the Upper Chesapeake Health System, Inc. Select Group 457(b) Deferred Compensation Plan, is an eligible deferred compensation plan within the meaning of Section 457(b) of the Internal Revenue Code of 1986 (the "Code") with 49 participants. The second such Plan, the Upper Chesapeake Health System, Inc. Section 457(f) Deferred Compensation Plan, is an ineligible deferred compensation plan within the meaning of Section 457(f) with 10 participants.

Pursuant to 29 CFR § 2520.104-23, this letter serves as notice that, with respect to the above mentioned Plans, the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA").

The Employer, SECU, will provide copies of Plan documents to the Secretary Labor upon request as required by Section 104(a)(1) of ERISA.



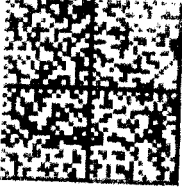
Toni Shivery
Vice President, Human Resources

Date



6/10/09

Paul W. Madden, Esquire
Whiteford, Taylor & Preston L.L.P.
Seven Saint Paul Street
Baltimore, Maryland 21202-1636



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