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SALK INSTITUTE
FOR BIOLOGICAL STUDIES

Human Resources Department

EBSA/PUBLIC DISCLOSURE

2009 JUN 30 AM 7: 10

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Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

June 23, 2009

Gentlemen:

In accordance with Department of Labor Reg. Sec. 2520.104-23, the Salk Institute for Biological Studies, located at 10010 North Torrey Pines Road, La Jolla, CA 92037, and assigned EIN 95-2160097 by the Internal Revenue Service, hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the plan and the number of employees covered under such plan is as follows:

<u>Name of Plan:</u>	<u>Number of Participating Employee(s):</u>
The Salk Institute for Biological Studies Deferred Compensation Plan, adopted as of July 1, 2009	1

Respectfully submitted,

The Salk Institute for Biological Studies


Name: Rebecca Gilbert

Title: Director, Human Resources

**SALK INSTITUTE
FOR BIOLOGICAL STUDIES**

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