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**T.L. CANNON MANAGEMENT CORPORATION**

TLC WEST, LLC TLC CENTRAL, LLC TLC EAST, LLC  
220 Ponte Vedra Park Drive • Suite 100 • Ponte Vedra Beach, FL 32082  
Phone: 904.273.9558 Fax: 904.273.6061

BSA/PUBLIC DIS

2009 JUN 11 AM

May 27, 2009

**Via Certified Mail**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

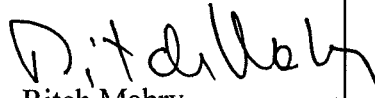
**Re: Notice of Adoption of Non-qualified Deferred Compensation Plan**

Dear Sir or Madam:

Enclosed please find a notice of adoption of non-qualified deferred compensation plan by T. L. Cannon Management Corporation. This notice is being filed pursuant to Department of Labor Regulations 29 C.F.R. §2520.104-23. If you have any questions with respect to the notice, please contact the undersigned.

Yours truly,

T.L. CANNON MANAGEMENT CORPORATION

  
Ritch Mabry  
Vice President, Chief Financial Officer

Cc: Rogan Morton, Esq.  
Susan Sabio

DD 2375

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT  
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

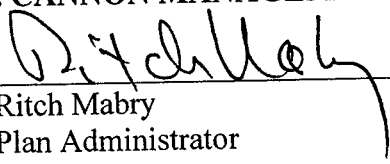
Office of Employee Benefits Security  
Labor-Management Services Administration  
U.S. Department of Labor  
Washington, D.C. 20216

To the Secretary of Labor

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29. C.F.R. § 2520.104-23, the following information is provided by the undersigned administrator:

- (1) The name of the employer is: T. L. Management Corporation
- (2) The mailing address of the employer is: 220 Pont Vedra Park Dr., Suite 100  
Pont Vedra Beach, FL 32082
- (3) The Employer Identification Number is: 59-3005084
- (4) Number of Plans and Number of Participants: One Plan covering 86 employees
- (5) Name of Plan: The Nonqualified Deferred Compensation Plan of T.L. Cannon Management Corp.
- (6) The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration and/or the Secretary of Labor upon request.

**T.L. CANNON MANAGEMENT CORPORATION**

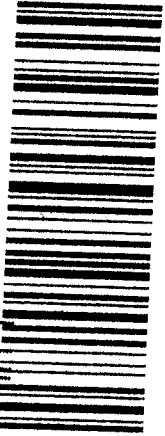
By:   
Ritch Mabry  
Plan Administrator

Dated: 5/27/09

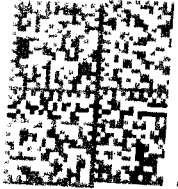


T.L. CANNON MAN  
TLC West, LLC - TLC Centr  
220 Ponte Vedra Park D  
Ponte Vedra Beach, FL

**CERTIFIED MAIL™**



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05/27/2009

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OFFICE OF EMPLOYEE BENEFITS SECURITY  
LABOR-MGMT SERVICES ADMIN  
US DEPARTMENT OF LABOR  
WASHINGTON, DC 20216