

2520092100470



**CATALINA ISLAND CONSERVANCY**

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: Santa Catalina Island Conservancy

Employer's Address: P.O. Box 1882

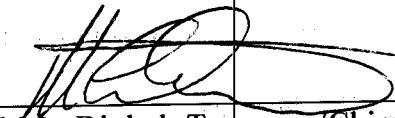
Avalon, CA 90704

Employer Identification Number: 23-7228407

457(b) Eligible Deferred Compensation Plan, which covers six (6) Participants.

Total Number of Plans: one (1)

**Santa Catalina Island Conservancy**  
Plan Administrator of the Plans Specified Above

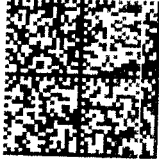
By:   
M.L. Dinkel, Treasurer/Chief Operating Officer

**POST OFFICE BOX 2739, AVALON, CALIFORNIA 90704**  
**TELEPHONE: (310) 510-2595; FAX: (310) 510-2594**



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