



# Mississippi School Boards Association

P.O. Box 203 / Clinton, Mississippi 39060  
 (601) 924-2001 / Fax: (601) 924-2003 / Toll Free: 1-888-367-6722  
 www.msbaonline.org

9:17:15 AM 05/13/09

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### Executive Director

Michael W. Waldrop, Ph.D.

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Jim Keith  
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May 13, 2009

## CERTIFIED MAIL

RETURN RECEIPT NO. 7004 1160 0004 9853 6213

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, DC 20210

Dear Sir or Madam:

This letter is to satisfy the reporting and disclosure requirements of Part 1 Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained by the employer for a select group of management or highly compensated employees, as set forth in Regulations Section 2520.104-23.

The name and address of the employer is Mississippi School Boards Association, P. O. Box 203, Clinton, MS 39060.

The employer identification number for the employer and plan sponsor is 23-7122285.

The employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is one such plan, and the number of employees covered in such plan is one.

If anything further is needed, please contact the undersigned at your earliest convenience.

Yours very truly,

Michael W. Waldrop, Ph.D.  
 Executive Director

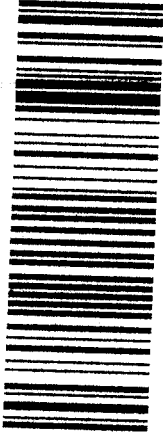
MISSISSIPPI SCHOOL BOARDS ASSOCIATION

P.O. Box 203

CLINTON, MISSISSIPPI 39060-0203

CERTIFIED MAIL

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