

2520092100354

April 29, 2009

~~APR 29 10:51~~

MAY - 5 2009

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: ALLETE and Affiliated Companies Supplemental Executive Retirement Plan II

Dear Sir or Madam:

ALLETE Inc. (the "Company"), (EIN # 410418150), hereby notifies you of its adoption of the amended and restated ALLETE and Affiliated Companies Supplemental Executive Retirement Plan II (the "Plan") on October 21, 2008 effective as of January 1, 2009. The Company maintains the Plan and three other plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently, there are 73 employees in the Plan; 8 employees in Minnesota Power and Affiliated Companies Supplemental Executive Retirement Plan; 0 employees in Minnesota Power and Affiliated Companies Executive Investment Plan I; and 7 employees in Minnesota Power and Affiliated Companies Executive Investment Plan II. None of these other three plans allow for current benefit accruals. Please let us know if you have any questions or require additional information relating to the Plan.

Sincerely,

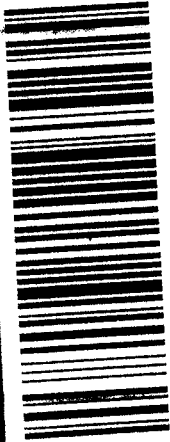
Randy Carter
ALLETE, Inc.
30 W Superior ST
Duluth, MN 55802

Certified Mail No.: _____

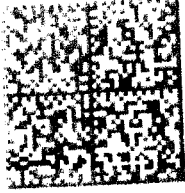


30 West Superior Street
Duluth, Minnesota 55802-2093

CERTIFIED MAIL™



7004 2890 0000 4860 0891



Haster

010423517031

\$05.320

04/29/2009

Mailed From 55802

US POSTAGE

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

