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April 30, 2009

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:
HES ELECTRIC COMPANY
1881 S. Dayton Street, Denver, Colorado 80247
2. Federal Employer Identification No. (EIN):
84-1415923
3. The Employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 1 employees are covered by such plan.

Very truly yours,

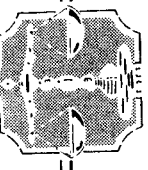
BRUCE A. SCHILKEN, P.C., Attorney for
HES ELECTRIC COMPANY Plan Administrator

By: *Bruce A. Schilken*
Bruce A. Schilken

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