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Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210


RE: Automotive Parts Associates, Inc. Supplement Executive Retirement Plan

Gentlemen:

Automotive Parts Associates, Inc. hereby provides written notification to the Department of Labor that Automotive Parts Associates, Inc. has adopted a Top-Hat benefit plan, and further advises as follows:

1. Employer's name - Automotive Parts Associates, Inc.
Employer's address- 10551 Lackman Road
Lenexa, Kansas 66219
Employer's Taxpayer
Identification Number - 48-1156791
2. The Employer maintains the Plan subject to this notification primarily for The purpose of providing deferred compensation for a single member of Management and highly compensated employee.
3. The Employer maintains this one Top-Hat Plan only and the number of employees in such Plan is 1.
4. The Employer will furnish Plan documents to the Department of Labor upon request.

Automotive Parts Associates, Inc.
Board of Directors


Chairman



JAMES D. NORTH
Certified Public Accountant

400 East Red Bridge Road, Suite 305
Kansas City, Missouri 64131



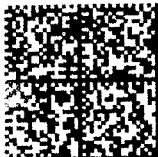
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