



A FAMILY COMPANY

S. C. Johnson & Son, Inc.
1525 Howe Street
Racine, WI 53403-2236
262.260.2000

April 28, 2009

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Ladies and Gentlemen:

The following information is provided to you in compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 specified in Department of Labor Regulations 29 C.F.R. §2520.104-23.

The undersigned employer, employer identification number 39-0379990, maintains the following unfunded plan which is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the employer.

Name of Plan: S.C. Johnson, Inc. Defined Contribution Supplemental Plan

Current Number of Participants: 30

The employer will provide plan documents to you upon your request pursuant to the above regulation.

S.C. Johnson & Son, Inc.

By: Lynn M. Meidam

Lynn M. Meidam
Retirement Income Planning Manager

S.C. Johnson & Son
Phone: 262-260-4928

S.C. Johnson
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ADDRESS SERVICE
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