

April 24, 2009

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Suite N-1513  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**Re: NOVA Chemicals Inc. 2008 U.S. Supplemental Executive Retirement Plan  
(Effective December 31, 2008)**

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, the following information is provided with respect to a plan maintained by the employer identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

1. Name and Address of Employer:

NOVA Chemicals Inc.  
1550 Coraopolis Heights Road  
Moon Township, PA 15108

2. Employer Identification No.:

36-3203832

3. Name of Plan:

NOVA Chemicals Inc. 2008 U.S. Supplemental Executive Retirement Plan

4. Number of Participants in Plan:

25



5. Declaration:

NOVA Chemicals Inc. maintains the NOVA Chemicals Inc. 2008 U.S. Supplemental Executive Retirement Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

6. Information on Other Plans:

NOVA Chemicals Inc. sponsors five other deferred compensation plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, each of which has previously been the subject of a statement filed under the Department of Labor Regulations Section 2520.104-23. These plans are as follows:

NOVA Chemicals Inc. 2005 U.S. Savings and Profit Sharing Restoration Plan (Effective December 31, 2008) covering 33 participants;

NOVA Chemicals Inc. U.S. Savings and Profit Sharing Restoration Plan covering 15 participants;

NOVA Chemicals Inc. U.S. Supplemental Executive Retirement Plan covering 25 participants;

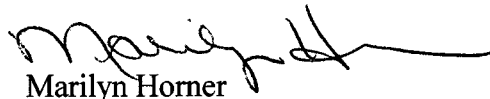
NOVA Chemicals Corporation Deferred Share Unit Plan for U.S. Key Employees covering 4 participants;

NOVA Chemicals Corporation 2005 Deferred Share Unit Plan for U.S. Key Employees (effective December 31, 2008) covering 4 participants.

Top Hat Plan Exemption  
U.S. Department of Labor  
April 24, 2009

If for any reason this statement is inadequate to satisfy the requirements of Department of Labor Regulations Section 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA, or for any reason additional information is required, please contact the undersigned.

Sincerely,



Marilyn Horner  
SVP and Chief Human Resources Officer

Enclosure

cc: Victor A. Flores, Esq.  
Baker & McKenzie, LLP

April 24, 2009

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Suite N-1513  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**Re: NOVA Chemicals Inc. 2005 U.S. Savings and Profit Sharing Restoration Plan  
(Effective December 31, 2008)**

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, the following information is provided with respect to a plan maintained by the employer identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

1. Name and Address of Employer:  
  
NOVA Chemicals Inc.  
1550 Coraopolis Heights Road  
Moon Township, PA 15108
2. Employer Identification No.:  
  
36-3203832
3. Name of Plan:  
  
NOVA Chemicals Inc. 2005 U.S. Savings and Profit Sharing Restoration Plan
4. Number of Participants in Plan:  
  
33



5. Declaration:

NOVA Chemicals Inc. maintains the NOVA Chemicals Inc. 2005 U.S. Savings and Profit Sharing Restoration Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

6. Information on Other Plans:

NOVA Chemicals Inc. sponsors five other deferred compensation plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, each of which has previously been the subject of a statement filed under the Department of Labor Regulations Section 2520.104-23. These plans are as follows:

NOVA Chemicals Inc. 2008 U.S. Supplemental Executive Retirement Plan (effective December 31, 2008) covering 25 participants;

NOVA Chemicals Inc. U.S. Supplemental Executive Retirement Plan covering 25 participants;

NOVA Chemicals Inc. U.S. Savings and Profit Sharing Restoration Plan covering 15 participants;

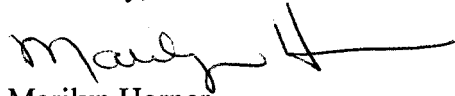
NOVA Chemicals Corporation Deferred Share Unit Plan for U.S. Key Employees covering 4 participants;

NOVA Chemicals Corporation 2005 Deferred Share Unit Plan for U.S. Key Employees (effective December 31, 2008) covering 4 participants.

Top Hat Plan Exemption  
U.S. Department of Labor  
April 24, 2009

If for any reason this statement is inadequate to satisfy the requirements of Department of Labor Regulations Section 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA, or for any reason additional information is required, please contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Marilyn Horner", with a long horizontal stroke extending to the right.

Marilyn Horner  
SVP and Chief Human Resources Officer

Enclosure

cc: Victor A. Flores, Esq.  
Baker & McKenzie, LLP

April 24, 2009

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
Suite N-1513  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

**Re: NOVA Chemicals Corporation 2005 Deferred Share Unit Plan for U.S. Key Employees (Effective December 31, 2008)**

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, the following information is provided with respect to a plan maintained by the employer identified below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

1. Name and Address of Employer:

NOVA Chemicals Inc.  
1550 Coraopolis Heights Road  
Moon Township, PA 15108

2. Employer Identification No.:

36-3203832

3. Name of Plan:

NOVA Chemicals Corporation 2005 Deferred Share Unit Plan for U.S. Key Employees

4. Number of Participants in Plan:

4



5. Declaration:

NOVA Chemicals Inc. maintains the NOVA Chemicals Corporation 2005 Deferred Share Unit Plan for U.S. Key Employees primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

6. Information on Other Plans:

NOVA Chemicals Inc. sponsors five other deferred compensation plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, each of which has previously been the subject of a statement filed under the Department of Labor Regulations Section 2520.104-23. These plans are as follows:

NOVA Chemicals Inc. 2005 U.S. Savings and Profit Sharing Restoration Plan (Effective December 31, 2008) covering 33 participants;

NOVA Chemicals Inc. U.S. Savings and Profit Sharing Restoration Plan covering 15 participants;

NOVA Chemicals Inc. 2008 U.S. Supplemental Executive Retirement Plan (effective December 31, 2008) covering 25 participants;

NOVA Chemicals Inc. U.S. Supplemental Executive Retirement Plan covering 25 participants;

NOVA Chemicals Corporation Deferred Share Unit Plan for U.S. Key Employees covering 4 participants;

Top Hat Plan Exemption  
U.S. Department of Labor  
April 24, 2009

If for any reason this statement is inadequate to satisfy the requirements of Department of Labor Regulations Section 2520.104-23 as an alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA, or for any reason additional information is required, please contact the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read "Marilyn H.", with a horizontal line extending to the right.

Marilyn Horner  
SVP and Chief Human Resources Officer

Enclosure

cc: Victor A. Flores, Esq.  
Baker & McKenzie, LLP

From: Origin ID: OILA (412) 490-4614  
Patricia Petri  
NOVA Chemicals  
1550 Coraopolis Heights Road  
  
Moon Township, PA 15108



Ship Date: 27APR09  
ActWgt: 1.0 LB  
CAD: 8534044/NET9011  
Account#: S \*\*\*\*\*

Delivery Address Bar Code

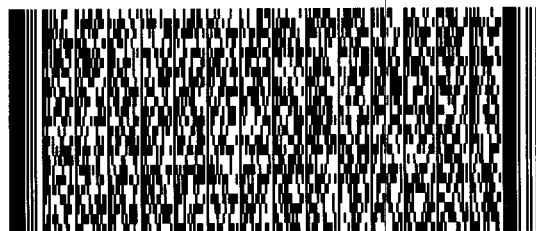


Ref # 202308  
Invoice #  
PO #  
Dept #

SHIP TO: (412) 490-4569 **BILL SENDER**  
**Employee Benefits Security Admin**  
**US Department of Labor**  
**200 CONSTITUTION AVE NW**  
**TOP HAT PLAN EXEMPTION, SUITE N-1513**  
**WASHINGTON, DC 20210**

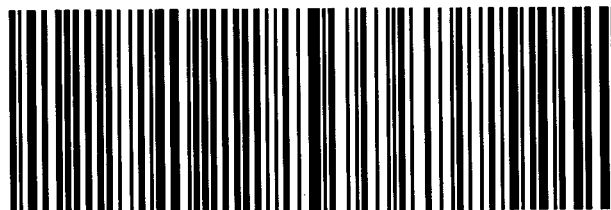
**TUE - 28APR A2**  
**STANDARD OVERNIGHT**

TRK# 7975 4169 4110  
0201



**XC TSGA**

20210  
DC-US  
DCA



**After printing this label:**

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

**Warning:** Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$500, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.