



April 20, 2009

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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

APR 29 AM 7:51

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Hilti Deferred Compensation Plan

Dear Sir or Madam:

Hilti, Inc. ("Hilti") is filing this statement for the Hilti Deferred Compensation Plan to comply with the alternate method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), as prescribed by 29 C.F.R. § 2520.104-23.

1. The Hilti Deferred Compensation Plan (the "Plan") was originally effective as of January 1, 1996, and a statement under 29 C.F.R. § 2520.104-23 was filed with the Department of Labor at that time. The Plan was amended and restated effective as of January 1, 2009, to reflect compliance with Section 409A of the Internal Revenue Code. Though Hilti does not treat the amendment and restatement as a separate plan for ERISA purposes, Hilti has elected to file this statement as a precaution and to confirm compliance with 29 C.F.R. § 2520.104-23.
2. The Plan is an unfunded deferred compensation plan maintained by Hilti primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
3. The name, address and employer identification number of Hilti are: Hilti, Inc., 5400 South 122nd East Avenue, Tulsa, Oklahoma 74146, EIN: 06-0732334.
4. Hilti Latin America, Ltd, is a participating employer. Its address and employer identification number are: 5400 South 122nd East Avenue, Tulsa, OK 74146, EIN: 73-1100930.
5. The number of plans maintained for a select group of management or highly-compensated employees is one (1), and the number of employees that participate in the Plan is thirty-one (31).

Hilti will provide a copy of the plan document upon request. If you have any questions regarding this filing, please contact the undersigned.

Hilti Deferred Compensation Plan
Administrative Committee

By: Kelly Beaver

Name: Kelly Beaver

Title: Secretary, Administrative Committee

Hilti, Inc.
5400 South 122nd East Avenue
Tulsa, OK 74146

1-800-879-8000
www.hilti.com



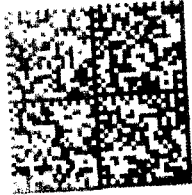
Hilti, Inc.
 P.O. Box 21148
 Tulsa, Oklahoma 74121-1148

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