

9/21/11 11:31

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Re: Chillicothe Metal Co., Inc. Deferred Compensation Plan

To Whom It May Concern:

Pursuant to the provisions of Department of Labor regulations at 29 CFR §2520.104-23, you are hereby notified that the employer named in item (1) maintains a plan or plans (as identified in item (2)) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) sets out the approximate number of participants in each plan as of the date of this letter.

Item (1): Chillicothe Metal Co., Inc.
4507 E. Rome Road
Chillicothe, IL 61523-9071
37-0888056

Item (2): Chillicothe Metal Co., Inc. Deferred Compensation Plan

Item (3): There are currently three (3) participants in the above referenced Plan.

Kindly acknowledge receipt of this filing by signing and returning to the sender the enclosed copy of this statement, which is intended to serve as acknowledgment of receipt of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

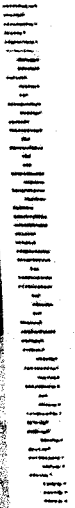
Very Truly Yours,



Robert J. Fennell
Chillicothe Metal Co., Inc.
Plan Administrator



CERTIFIED MAIL



7009 0080 0000 5966 5256

ELIAS, MEGINNES, RIFFLE & SEGHEIT, P.C.
416 Main Street, Suite 1400, Peoria, IL 61602

VIA CERTIFIED MAIL
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