

Our Lady of  
**THE**  
**WAYSIDE**

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April 13 2:51

Administrative Office – 38135 Colorado Avenue • Avon, Ohio 44011-1028 • Cleveland Line 440-871-2139 • Fax 440-934-6327

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sirs,

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this plan are paid as needed solely from the general assets of that Employer.

Employer's Name: **Our Lady of the Wayside, Inc.**

Employer's Address: **38135 Colorado Avenue Avon, OH 44011**

EIN: **34-1020957**

**457(B) ELIGIBLE DEFERRED COMPENSATION PLAN FOR OUR LADY OF THE WAYSIDE**, which covers one (1) Participant.

Total Number of Plans: **1**

Our Lady of the Wayside, Inc.  
Plan Administrator of the Plan Specified Above

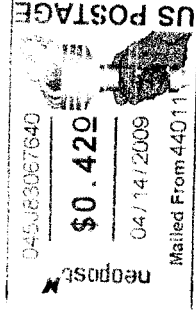
By: Shirley Sharp  
Shirley Sharp, Business Administrator

Date: 4/13/09

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38135 Colorado Avenue, Avon, OH 44011-2170



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