



2520092100265

April 6, 2009

9 APR 21 AM 3:11

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Suite N-1513
Washington, D.C. 20210

Re: RBI, Inc.
EIN: 20-0843317

Dear Madam or Sir:

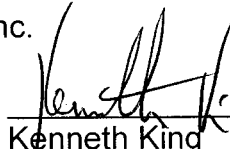
Please find enclosed for filing with the Secretary of Labor the statement required by Labor Regulation §2250.104-23, 29 CFR with regard to a nonqualified deferred compensation plan maintained by RBI, Inc.

Thank you for your assistance in this matter.

Very truly yours,

RBI, Inc.

By:


Kenneth King

Its: Vice President

Enclosure

1030051



April 8, 2009

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Avenue, N.W., Suite N-1513
Washington, D.C. 20210

FROM: RBI, Inc.
12712 South 125 East
Draper, UT 84020
EIN: 20-0843317

This document constitutes the statement required by Labor Regulation §2520.104-23, 29 CFR, to be filed with the Secretary of Labor in respect to a nonqualified deferred compensation plan maintained by the above employer.

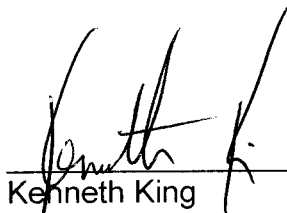
The employer currently maintains one nonqualified deferred compensation plan for executives who are a select group of management or who are highly compensated.

The number of employees in the plan is two (2).

The above employer is willing to furnish documents, if any, with respect to the above plan if requested by the Secretary of Labor.

Very truly yours,

RBI, Inc.

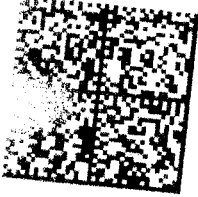
By: 
Kenneth King
Its: Vice President

RAY QUINNEY & NEBEKER

A PROFESSIONAL CORPORATION



7008 1140 0004 5905 6455



KALEB

\$5.32

APR 19 2009

US POSTAGE

First-Class Mail

MAILED FROM 64111

011A0413004893

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Suite N-1513
Washington, DC 20210

