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March 25, 2009

Office of Employee Benefits Secretary
 Labor Management Service of Administration
 US Department of Labor
 Washington, D.C. 20216

09/11/2009 AM 9:01

**RE: 1st Community Credit Union
 Key Man Plan**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the 1st Community Credit Union Key Man Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23 (b), the following information is provided:


1. Name and Address of Employer: 1st Community Credit Union, 1000 W. Wisconsin Avenue, Sparta, Wisconsin, 54656.
2. Employer's Employer Identification Number: 39-6049882
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

1st Community Credit Union
 Key Man Plan: One

Pursuant to Regulations Section 2520.104-23 (b) (2), the Employer will provide Plan Documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very Truly Yours,

1st Community Credit Union



By: Stanley Herrman

Title: Chairman of the Board



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March 25, 2009

Office of Employee Benefits Secretary
Labor Management Service of Administration
US Department of Labor
Washington, D.C. 20216

**RE: 1st Community Credit Union
Deferred Compensation Plan**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the 1st Community Credit Union Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23 (b), the following information is provided:

1. Name and Address of Employer: 1st Community Credit Union, 1000 W. Wisconsin Avenue, Sparta, Wisconsin, 54656.
2. Employer's Employer Identification Number: 39-6049882
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

1st Community Credit Union
Deferred Compensation Plan: One

Pursuant to Regulations Section 2520.104-23 (b) (2), the Employer will provide Plan Documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very Truly Yours,

1st Community Credit Union

Stanley Herrman

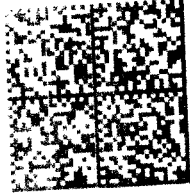
By: Stanley Herrman

Title: Chairman of the Board



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