



Specialty Contracting & Waste Management

14000 Veit Place
Rogers, MN 55374-9583

Office 763.428.2242
Fax 763.428.1334

VeitUSA.com

APR 15 9:21 AM '09
APRIL 2ND, 2009

Via Certified Mail 7008 1830 0000 0632 1445

Return Receipt Requested

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madam:

Pursuant to the Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

Veit Management, Inc.
14000 Veit Place
Rogers, MN 55374

2. Employer Identification Number:

41-0840260

3. Veit Management, Inc. maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.

4. Number of such Plans and number of Participants in each Plan:

PLAN

PARTICIPANTS

1 – Stock Appreciation Rights Agreement

8

Veit Management, Inc.
Plan Administrator

By: Greg Burke

Greg Burke
Its President Affirmative Action Equal Opportunity Employer

Consulting
Earthwork
Demolition
Utilities
Tank Installation
Environmental Remediation
Industrial Cleaning

Waste Management
Roll-Off Containers
Construction & Demolition Debris Landfills
Recycling & Transfer Facilities
Waste Hauling



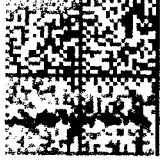
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CERTIFIED MAIL™



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PITNEY BOWES

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MAILED FROM ZIP CODE 55374

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Washington, DC 20210

