



4226 SURLES COURT, SUITE 500, DURHAM, NC 27703 USA
 TELEPHONE +1 919.474.4600 FACSIMILE +1 919.474.8214
 WWW.KINETICS.NET

2520092100172

09/21/05 13:31

CERTIFIED MAIL/RECEIPT REQUESTED

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U. S. Department of Labor
 200 Constitution Avenue, N. W.
 Washington, D. C. 20210-0002

Re: Kinetic Systems, Inc. Top Hat Plan Filing

To Whom It May Concern:

Pursuant to Department of Labor Regulation Section 2520.104-23, please find below a statement concerning an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Employer's Name: Kinetic Systems, Inc.
 Employer's Address: 4226 Surles Court, Suite #500
 Durham, NC 27703-8484

Employer's EIN: 94-2229569

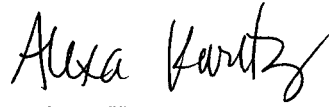
Name of Plan:	Date Plan Became Subject to Title I of ERISA:
Kinetic Systems, Inc. Management Deferred Compensation Plan	January 1, 2005

Number of Such Plans Maintained by the Employer: 1

Name of Plan:	Number of Employees in Plan:
Kinetic Systems, Inc. Management Deferred Compensation Plan	1

The plan described above is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan is available upon request.

Best regards,

A handwritten signature in black ink that reads "Alexa Koontz". The signature is written in a cursive, flowing style.

Alexa Koontz
Vice President of Human Resources
Kinetic Systems, Inc.

Kinetics
Attn: Alexa Koontz
4226 Surles Court, Ste 500
Durham, NC 27703

CERTIFIED MAIL™



7006 2760 0002 8250 8098

20080128Z



1440 U.S. POSTAGE P83574099
5191 05 320 APR 02 2009
1848 MAILED FROM ZIP CODE 27703

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210-0002

 KINETICS