

2520092100171

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

09/11/11 11:33

Re: Alternative Reporting and Disclosure Statement for Unfunded Nonqualified  
Deferred Compensation Plans for Certain Selected Employees

This statement is being provided pursuant to Department of Labor Regulation 2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans for a select group of management or highly-compensated employees. In accordance with said Regulation, Bradford Soap International, Inc. is providing the following information:

Sponsoring Employer Name and Address: Bradford Soap International, Inc.  
P.O. Box 1007  
200 Providence Street  
West Warwick, RI 02893-0907

Sponsoring Employer Identification Number: 05-0495804

Number of Plans: 1

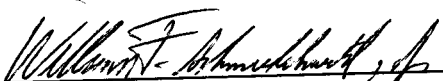
Name of Plan: Bradford Soap International, Inc. Non-Qualified Deferred  
Compensation Plan

Number of Participants: 14

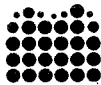
The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management and highly-compensated employees.

Please acknowledge receipt of this notice by stamping or signing the enclosed copy of this notice and returning it to me in the enclosed envelope.

Bradford Soap International, Inc.

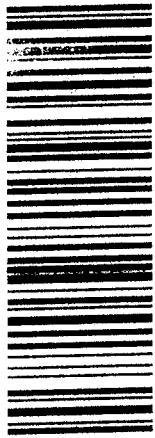
By:   
William F. Schmiedeknecht, Jr.  
Senior Vice President of Human Resources

cc: John R. Keegan, Esq.

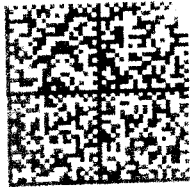


BRADFORD SOAP WORKS, INC.  
 PO Box 1007  
 200 Providence Street  
 West Warwick, Rhode Island 02892

OF THE RETURN ADDRESS, FOLD AT DOG  
**CERTIFIED MAIL**



7005 1820 0004 0144 6312



045J83067151  
**\$5.320**  
 NET WT 04/03/2009  
 Mailed From 02893  
**US POSTAGE**

*TOP HAT PLAN EXEMPTION  
 EMPLOYEE BENEFITS SECURITY ADMIN  
 ROOM N-1513  
 US DEPT OF LABOR  
 200 CONSTITUTION AVENUE, NW  
 WASHINGTON DC 2040*

