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BON SECOURS HEALTH SYSTEM, INC.

March 31, 2009

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Bon Secours Health System, Inc. Deferred Compensation Plan

Ladies and Gentlemen:

Pursuant to 29 C.F.R. § 2520.104-23, this statement is being filed in connection with the establishment of the Bon Secours Health System, Inc. Deferred Compensation Plan (the "Plan"), effective January 1, 2009.

1. The Plan is sponsored by:

Bon Secours Health System, Inc.
1505 Marriotsville Road
Marriotsville, Maryland 21104
EIN: 52-1301088

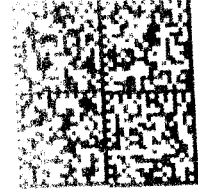
2. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of certain of the Plan sponsor's affiliates.
3. There is currently 1 employee participating in the Plan.
4. The Plan sponsor does not maintain any other plan described in 29 C.F.R. § 2520.104-23(d) that is subject to the reporting and disclosure requirements of ERISA.

Please contact the undersigned if you need any further information.

Sincerely,

Teresa G. Encarnación
Manager, Retirement Plans

HEALTH SYSTEM, INC.



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