

March 27, 2009

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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
Room N-1513
200 Constitution Ave., N.W.
Washington, DC 20210

REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirement of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Pancoast & Associates, Inc.

The mailing address of the employer is: 4205 Hillsboro Road, Suite 306
Nashville, TN 37215

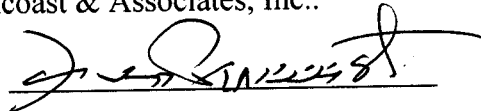
The employer's federal identification number (EIN) is: 62-1217909

The plan of employer and the number of participants covered in such plan is:

Pancoast & Associates, Inc. Supplemental Executive Retirement Plan
Number of employees covered under the plan: 1

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the plan to the Secretary of Labor upon request.

Pancoast & Associates, Inc..

By: 

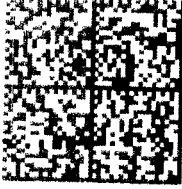
Date: 3/27/09

**MILLER
& MARTIN**
PLLC

ATTORNEYS AT LAW

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150 FOURTH AVENUE NORTH
NASHVILLE, TN 37219

ADDRESS SERVICE REQUESTED



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