

2520092100154

The Valley Hope Association . . .  
Successfully Treating Alcohol  
and Drug Addiction  
Since 1967.



**VALLEY HOPE  
ASSOCIATION**  
Alcohol, Drug and Related Treatment Services

Kenneth C. Gregoire, Ph.D. President  
Corporate Offices P.O. Box 510 Norton, KS 67654

[www.valleyhope.org](http://www.valleyhope.org)  
[recovery@valleyhope.org](mailto:recovery@valleyhope.org)  
A Not For Profit Organization

(800) 654-0486  
(785) 877-5111  
FAX (785) 877-2322

CERTIFIED MAIL RETURN RECEIPT REQUESTED

March 30, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir:

Valley Hope Association, PO Box 510, Norton, KS 67654 EIN 48-0728186 has adopted five Deferred Compensation Plans with five participants, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

This letter is provided in order to comply with Labor Reg. 2520.104-23.

Yours truly,

Tom Baumann  
Chief Financial Officer

**VALLEY HOPE ASSOCIATION BOARD MEMBERS**

John B. Cumings, Chairman Littleton, Colorado	Pat George, Vice-Chairman Dodge City, Kansas	Ada Arford, Treasurer Norton, Kansas	Michael E. Carr, Secretary Oklahoma City, Oklahoma	Merlynn Colip, M.D. Norton, Kansas
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				A.J. (Jim) Danielson Lifetime Member Emeritus

All Facilities State Licensed and/or Accredited by Joint Commission on Accreditation of Healthcare Organizations

**CERTIFIED MAIL™**

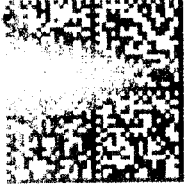


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P.O. Box 510  
Norton, KS 67654-0510



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