

The Harbour Inc.

Enabling youth to become healthy, self-sufficient adults

09/18/09 10:01

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March 18, 2009

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue
Washington, DC 20210

Re: The Harbour, Inc. Supplemental Retirement Plan

Gentlemen:

Pursuant to U.S. Department of Labor, Regulation Section 2520, 104-23, *The Harbour, Inc.* hereby files the following information with respect to the establishment of a deferred compensation plan:

1. *The Harbour, Inc.*, 1440 Renaissance Drive, Park Ridge, IL, 60068.
2. Federal Employer Identification No. 36-282-7480.
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. One employee is covered by all such plans as of October 1, 2008.

Sincerely,

THE HARBOUR, INC.

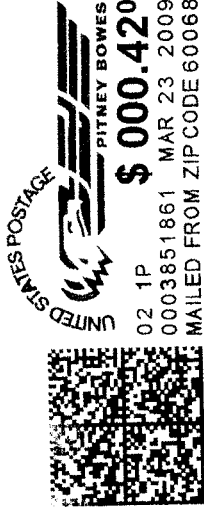
By: 



CHILD WELFARE LEAGUE
OF AMERICA
UNITED WAY AGENCY

The Harbour
Inc.

1440 RENAISSANCE DRIVE, SUITE 240
PARK RIDGE, ILLINOIS 60068



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