

# BAKER BOTTS LLP

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March 23, 2009

**CERTIFIED MAIL RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Felicia A. Finston  
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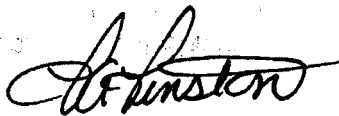
Re: Tenet Healthcare Corporation; EIN: 95-2557091;  
Statement Pursuant to Department of Labor Regulation § 2520.104-23

Dear Secretary of Labor:

This letter is intended to serve as the statement required under Department of Labor regulation § 2520.104-23 with respect to the above listed employer to utilize the alternative method of compliance under the Employee Retirement Income Security Act of 1974, as amended, for plans established for certain select employees. The employer recently established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The statement regarding this plan is enclosed for your records.

If you have any questions please feel free to contact me.

Sincerely,



Felicia A. Finston  
Enclosure

cc: Paul Slavin  
Caryn Carson

**STATEMENT  
PURSUANT TO DEPARTMENT OF LABOR REGULATION § 2520.104-23**

March 23, 2009

**1. Name and Address of Employer and Employer Identification Number**

Tenet Healthcare Corporation  
P.O. Box 809088  
Dallas, Texas 75380-9088  
EIN: 95-2557091

**2. Current Top Hat Plan Filing**

Tenet Healthcare Corporation has established the following plan, effective March 12, 2009, (that is the subject of this top hat plan filing) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees:

<u>Name of Plan</u>	<u>Number of Participants</u>
(a) Tenet Special RSU Deferral Plan	0*

\*Currently no participants have received awards that provide for retirement income or that result in a deferral of income by employees for periods extending to the termination of covered employment or beyond for purposes of section 3(2)(A) of the Employee Retirement Income Security Act of 1974, as amended

**3. Prior Top Hat Plan Filings**

Tenet Healthcare Corporation has previously established the following plan(s) (which have already met top hat plan filing requirements) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

<u>Name of Plan</u>	<u>Number of Participants</u>
(a) Tenet Employee Retirement Account	110
(b) Tenet 2006 Deferred Compensation Plan	157
(c) Third Amended and Restated Tenet Healthcare Corporation 2001 Stock Incentive Plan	0**
(d) Tenet Supplemental Executive Retirement Plan	130
(e) American Medical International, Inc. Supplemental Executive Retirement Plan	170
(f) American Medical International, Inc. 1990 Supplemental Benefit Plan	43
(g) Seventh Amended and Restated Tenet 2001 Deferred Compensation Plan	391
(h) Tenet Special Retirement Plan	2

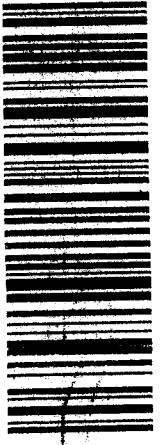
	<b><u>Name of Plan</u></b>	<b><u>Number of Participants</u></b>
(i)	Tenet Board of Directors Retirement Plan	20
(j)	American Medical International, Inc. Senior Executive Deferred Compensation Plan	4
(j)	American Medical International, Inc. Board of Directors Retirement Plan	28

\*\*At the time of the top hat filing, no participants had received awards that provided for retirement income or that resulted in a deferral of income by employees for periods extending to the termination of covered employment or beyond for purposes of section 3(2)(A) of the Employee Retirement Income Security Act of 1974, as amended.

**CERTIFIED MAIL**

*Finston - 6W*  
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