

**Electric**

INC.

2520092100108

DATE 3 1 2009

3000 REILLY DRIVE

SPRINGFIELD, ILLINOIS 62703

217/528-9666

FAX 217/528-5481

March 12, 2009

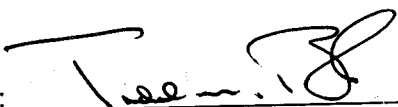
Top Hat Plan Exemption  
EBSA, Room N-1513  
U.S. Department of Labor  
200 Constitution Ave N.W.  
Washington, D.C. 20210

This statement is intended to comply with DOL Reg. Section 2520.104-23 as the alternative method of compliance to fulfill the reporting and disclosure requirements of ERISA.

1. B & B Electric, Inc.  
3000 Reilly Drive  
Springfield, IL 62703  
EIN: 37-0814123
2. B & B Electric, Inc. maintains a top-hat plan primarily for the purpose of providing nonqualified deferred compensation for a select group of management and highly compensated employees. The plan was effective October 1, 2008.
3. The employer maintains one top-hat plan.
4. There are four employees in the plan.

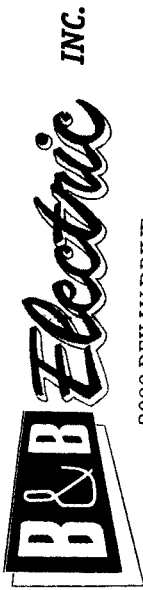
The employer agrees to provide top hat plan documents to the DOL upon request.

B & B ELECTRIC, INC.

By:   
Todd Brinkman, President



NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION



3000 REILLY DRIVE  
SPRINGFIELD, ILLINOIS 62703



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MAILED FROM ZIP CODE 62703

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200 Constitution Ave N.W.  
Washington, D.C. 20210

