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+ ALSO NY BAR  
■ PA ONLY

March 17, 2009

**VIA CERTIFIED MAIL/RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, DC 20210

Re: Paris Business Products, Inc. Deferred Compensation Plan  
EIN: 23-1645493

Dear Sir/Madam:

On behalf of the administrator of the Paris Business Products, Inc. Deferred Compensation Plan ("Plan"), the following is submitted to comply with Department of Labor regulation section 2520.104-23. The name and address of the employer is:

Paris Business Products, Inc.  
800 Highland Drive  
Westampton, NJ 08060

The plan administrator agrees to provide any plan documents to the Secretary of Labor upon request as required by section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended.

Very truly yours,

**SCIALABBA & ASSOCIATES, P.C.**



Anthony L. Scialabba

cc: Bruce Grisi  
Enclosure

**PARIS BUSINESS PRODUCTS, INC.  
TOP-HAT DECLARATION**

Paris Business Products, Inc.  
800 Highland Drive  
Westampton, NJ 08060

SEWARD M. TOSCANI, being the plan administrator for the Paris Business Products, Inc. Deferred Compensation Plan ("Plan"), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Paris Business Products, Inc. the employer, maintains only 1 plan(s) described in Department of Labor Regulation Section 2520.104-3(d). Furthermore, six employees will be covered under the Plan.

12-28-08

Date

  
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**CERTIFIED MAIL™**



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