

D. & D. Tire Co.
107 S 40th ave
Hattiesburg, Ms. 39402
601-264-3436

cd 10/1/2009

March 14, 2009

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Pursuant to Department of Labor Regulations Section 2520.104-23, the undersigned employer hereby supplies the following information:

- A. D & D Tire Company, Inc.
107 South 40th avenue
Hattiesburg, Ms 39402
- B. Federal Employer Identification No: 64-0644232
- C. The Employer maintains the following plans of non-qualified deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees:

1. Name of Plan: D & D Tire Company, Inc. Deferred
Compensation Plan

Number of Participants: 2

Very truly yours,

D & D TIRE COMPANY, INC.

BY: Richard A. Carr

TITLE: President

D & D TIRE COMPANY, INC.
dba University Tire & Service Center
107 South 40th Avenue
Hattiesburg, MS 39402

GOODYEAR
Independent Dealer

HATTIESBURG MS 394
17 MAR 2009 PM 1 T

LET US CARE TO HEAR
THINK, SPEAK AND
John Adams, 1765
powerofthetire



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