

CUSTOM BANDAG, INC.

401 East Linden Avenue
 Linden, New Jersey 07036
 Telephone (908) 862-2400
 Fax (908) 862-2761
www.cutombandag.com

9 10 1990 9:01

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW.
 Washington, DC 20210

Dear Sir or Madam:

CUSTOM BANDAG, INC. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

CUSTOM BANDAG, INC.
 401 E. Linden Avenue
 Linden, NJ 07036

2. Employer Identification Number:

22-2084422

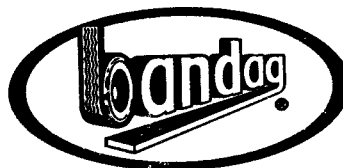
3. Custom Bandag, Inc. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans:	1
Name of Plan:	Supplemental Executive Retirement and Bonus Plan
Number of Employees in Plan:	3

CUSTOM BANDAG, INC.
 A New Jersey Corporation

By: *Herando C. ...*

Title: *President*

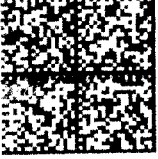


CUSTOM BANDAG
401 E. Linden Avenue
Linden, NJ 07036

CERTIFIED MAIL



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