



9/15/19 AM 9:01

October 1, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644 U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Southwest Behavioral Health Service, Inc. has established a Deferred Compensation Plan for a select group of management employees for the purposes of Title I of ERISA and hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Southwest Behavioral Health Services, Inc.
3450 N. 3rd St., Suite 150
Phoenix, AZ 85012
- B. Employer Identification Number: 86-0290033
- C. Southwest Behavioral Health Services, Inc. has established the following plan for a select group of senior management employees:

The Southwest Behavioral Health Services 457 Deferred Compensation Plan

Number of Participants: 10

Very truly yours,

Southwest Behavioral Health Services, Inc.

By Rita Martinez

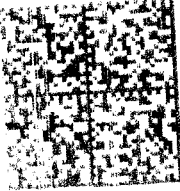
Title V.P. of HR/Ask Mgt.



Southwest Behavioral

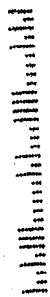
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