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March 6, 2009

Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

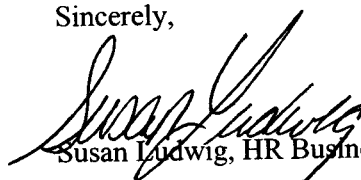
Subject:
Jaguar Land Rover North America, LLC Supplemental Executive Retirement Plan ("Plan")

Gentlemen:

In order to complete my due diligence, I am resending the enclosed letter that was originally sent on February 18, 2009, as I never received confirmation that this was received.

Thank you.

Sincerely,



Susan Ludwig, HR Business Partner

C: Charles G. Cochenour, J.D., CPA - Mercer

Via certified mail/return receipt requested

February 18, 2009



Top Hat Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor
Room N-1513
200 Constitution Avenue, NW
Washington, DC 20210

Subject:
Jaguar Land Rover North America, LLC Supplemental Executive Retirement Plan ("Plan")

Dear Sir:

Jaguar Land Rover North America, LLC has established and sponsors the above captioned non qualified "top hat" Plan, effective January 1, 2009. The following information is being provided thereto.

Employer's Name:	Jaguar Land Rover North America, LLC
Employer's Address and Phone:	555 MacArthur Boulevard Mahwah, NJ 07430 201-818-8134
EIN:	22-2675556
Number of Covered Employees:	5

The Employer maintains this Plan primarily to provide nonqualified deferred compensation to a select group of management or highly compensated employees.

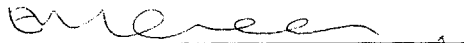
The Employer also maintains the following additional top hat plans, which benefit the identified number of persons:

Jaguar Land Rover North America, LLC Excess Benefit Plan - 2 active employees;
Jaguar Cars Inc. Excess Benefit Plan - 2 active employees;
Supplemental Death Benefit and Retirement Income Plan Agreement(s) for Land Rover North America, Inc. - 5 former employees; and
Agreement between Land Rover North America, Inc. and Howard Mosher - 1 former employee.

Please contact me if additional information is required regarding this information.

Sincerely,

Jaguar Land Rover North America, LLC

By: 
Elinor Green
Vice President Human Resources

C: Charles G. Cochenour, J.D., CPA - Mercer

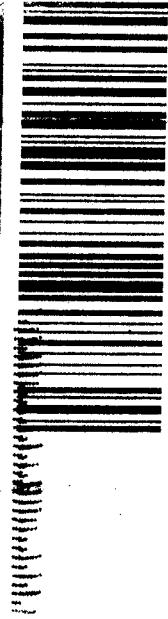
Via certified mail/return receipt requested

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FIRST CLASS



Jaguar Land Rover North America, LLC
555 MacArthur Boulevard
Mahwah, New Jersey 07430

CERTIFIED MAIL™

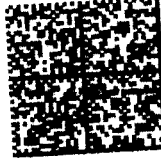


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MAILED FROM ZIP CODE 07430

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