

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

9 FEB 12 AM 11:01

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

- 1. The name of the Employer is: Courier Express Holdings, Inc.
- 2. The mailing address of the Employer is: 2051 Franklin Way
Marietta, GA 30067
- 3. The Employer Identification Number is: 58-2492015
- 4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- 5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 6 Eligible Employees.
- 6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Courier Express Holdings, Inc.
A Georgia Corporation

By: Paul Messer
Authorized Person

Dated: 2/17/09

CERTIFIED MAIL™



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COURIER EXPRESS

Courier • Freight • Warehousing

2051 Franklin Way
Marietta, GA 30067-8712



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MAILED FROM ZIP CODE 30067

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