

To:

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, D.C. 20210

From:

Employer: Siltronic Corporation  
 Employer Identification Number: 94-2518330  
 Address: M/S 10  
 7200 N.W. Front Avenue  
 Portland, Oregon 97210-3676

This document constitutes the statement required by 29 CFR § 2520.104-23 to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains four nonqualified deferred compensation plans, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of participants in each plan is as follows:

Plan 1	<u>14</u>
Plan 2	<u>0</u>
Plan 3	<u>10</u>
Plan 4	<u>4</u>

By:

*E. Thomas Farley*

Title:

*Director, Human Resources*

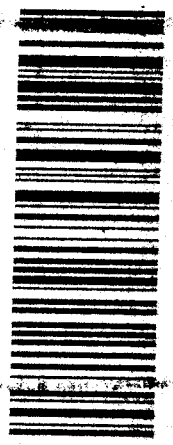
Date:

*March 4, 2009*

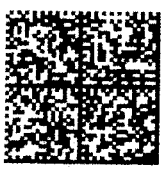
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Portland, OR 97210-3676  
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