

09 MAR 11 11:11

February 27, 2009

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room # 1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Supplemental Executive Retirement Agreement and New Director Fee Continuation Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Rhinebeck Savings Bank
2. Mailing address of the employer: 2 Jefferson Plaza, Poughkeepsie, NY 12601
3. Employer's Federal Identification Number (EIN): 14-1002430
4. Number of plans maintained: 1
5. Number of participants: 1
6. Date plan was implemented: December 29, 2008

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Rhinebeck Savings Bank

By:



Carol L. Gordon, Plan Administrator

# Rhinbeck SAVINGS BANK

PO Box 1191, Poughkeepsie, NY 12602



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room # 1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

