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**Salem Community
HOSPITAL**

February 10, 2009

9:13-5 AM 8:51

Nonqualified Plan Exemption
Employee Benefits Security Administration
U.S. Department of Labor, Room N-5644
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Salem Community Hospital 457(b) Supplemental Savings Plan

Dear Sir/Madam,

In accordance with 29 CFR 2520.104-23, on behalf of Salem Community Hospital 457(b) Supplemental Savings Plan, we hereby provide you with the information set forth below:

Name and Address of Employer

Salem Community Hospital
1995 E. State Street
Salem, OH 44460

Employer's Taxpayer Identification Number

34-1041385

Required Declaration

The Employer sponsors the Salem Community Hospital 457(b) Supplemental Savings Plan ("Plan"), which has the effect of deferring compensation for a select group of management or highly compensated employees. Benefits are paid out the general assets of the Employer.

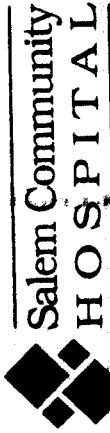
Currently, Salem Community Hospital maintains one nonqualified plan. Specifically, there are 10 employees eligible to participate in all nonqualified plans maintained by the Employer. This Plan's effective date is March 1, 2009.

If you have any questions about this matter, please contact the undersigned.

Sincerely,

Howard E. Rohleder
Chief Executive Officer

VIA CERTIFIED MAIL RETURN RECEIPT REQUESTED



Salem Community
HOSPITAL

1995 EAST STATE STREET
SALEM, OHIO 44460-0121



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MAILED FROM ZIP CODE 44460

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