

GARY D. WARD  
Vice President  
Human Resources

Franklin Electric

February 11, 2009

MAR - 3 2009

2520090771103

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: Informational Filing Under DOL Reg. Sec. 2520.104-23

Dear Sir/Madam:

In accordance with DOL Reg. Sec. 2520.104-23, Franklin Electric. (the "Plan Sponsor") hereby declares that it established, effective as of December 12, 2008, a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the *Franklin Electric Co., Inc. Deferred Compensation Plan* (the "Plan"). The Plan covers approximately eight (8) employees.

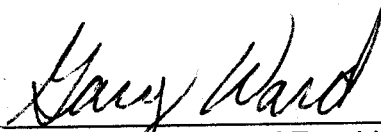
The name, address and employer identification number of the Plan Sponsor are:

Franklin Electric Company, Inc.  
400 East Spring Street  
Bluffton, IN 46714  
EIN: 35-0827455

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Franklin Electric also sponsors one (1) other deferred compensation plan benefiting eight (8) select members of management.

Respectfully submitted,



Gary Ward, on Behalf of Franklin Electric



**Franklin Electric**  
400 E. Spring Street  
Bluffton, Indiana 46714



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

