

February 3, 2009

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Top Hat Plan Exemption
Employee Benefits Security Administration
Public Disclosure Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

The following information is provided pursuant to Department of Labor Regulation Section 2520.104-23, whereby certain unfunded or insured pension plans may satisfy their filing requirements under an alternative method authorized in accordance with Section 110 of the Employee Retirement Income Security Act of 1974.

Name of Employer: Header Die and Tool, Inc.

Employer Identification Number: 36-2276646

Address: 3022 Eastrock Court Box 5846 Rockford, IL 61125

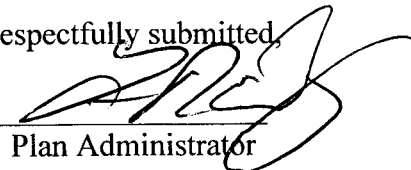
Name of Plan: Thomas P Derry Deferred Compensation Agreement

Number of Employees Participating: 1

The above employer maintains the following plan primarily for the purpose of providing nonqualified deferred compensation for a select group of management or highly compensated employees.

Plan documents will be provided upon request in accordance with ERISA Section 104(a)(1).

Respectfully submitted,


Plan Administrator

RSM: McGladrey

RSM McGladrey, Inc.
P.O. Box 4539, Rockford, IL 6110-4539



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