

NAI FMA Realty

Commercial Real Estate Services, Worldwide.

tel 402 441-5800
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www.naifmarealty.comWells Fargo Center
1248 "O" Street, Ste. 1031
Lincoln, NE 68508

Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Employer: FMA Realty, Inc., a Nebraska corporation
EIN: 47-6024503
Address: 1248 "O" Street, Suite 1031
Lincoln, NE 68508
Phone: 402.441.5800

RE: Top Hat Plan Exemption

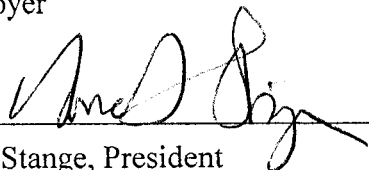
This document constitutes the statement required by 29 C.F.R. 2520, 104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Benefit Plans maintained by the above employer.

The employer currently maintains a second Nonqualified Benefit Plan (Salary Continuation Plan) for managerial and highly compensated employee(s). A copy of the plan will be provided to the Department upon the receipt of a written request.

The number of participants in the second Salary Continuation Plan is one.

FMA Realty, Inc., a Nebraska corporation,
Employer

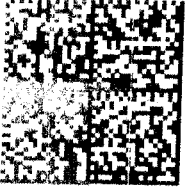
By: _____


Drew Stange, President

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